



Labor Law and Human Resource

LABOR LAW AND HUMAN RESOURCE

Widely considered as one of earliest and foremost specialized team of assembled practitioners, Gaopeng & Partners' Labor and Human Resources (HR) Practice Group was established for the purpose of providing professional legal services for our clients in this area of law. So far, we have participated and represented in hundreds of labor dispute arbitration and litigation, being entrusted as perennial legal counsel and labor and human resource counsel for many companies and enterprises. Our seasoned team of practitioners have work experience as the members of the Labor Dispute Arbitration Committee. Meanwhile, we are the labor law counsel of Beijing Enterprise Federation, and for many times represent the Federation to provide legislation and legal amendment opinion to Beijing Municipal Human Resources and Social Security Bureau.

Our legal services provided in labor law and human resource area include:

- Labor dispute arbitration
- Labor dispute litigation
- Legal counsel on labor law related issues
- Counsel on human resources management projects
- Counsel on labor and human resource related legal issue for client
- Represent client to participate in negotiation related to labor and human resource
- Draft labor and human resource related legal opinion for client
- Review, draft, design and amend labor related rules, contract and other legal document
- Provide legal service for foreign companies and representation office of foreign companies