# Japanese Enterprises Service Japanese enterprises service

Gaopeng&Partners has a professional comprehensive legal service team for Japanese enterprises, our clients include many world famous Japanese companies. The team members have experiences studied or worked in Japan, and they have good understand of Japanese tradition and culture, they could provide legal service in Japanese fluently.

# Foreign Investment

- · Consultant and investigation of foreign investment policies
- · Negotiations with cooperator investors
- Address chosen and renting contract related issues
- · Draft viable report, by-laws, and other contracts and documents
- · Deal with all needed administrative requirements

### Restructure Plan

- Due diligence research
- Negotiation for M & A
- Employment settlement
- Draft legal document
- Legal representing

### Labor Law

- Draft and modify labor contract and other inner labor regulations
- Provide legal opinions in labor disputes
- Deal with employee's misbehavior
- · Represent company in labor arbitration
- Provide opinions to deal with labor union and strike

# Product Quality and Consumer's Complaint

· Deal with "Three guarantees" related questions

- Draft and modify company's repair and maintain warranty policy
- · Deal with consumer's complaint
- · Deal with media and supervision administrative organs
- · Deal with the dispute caused by product quality

# Unfair Competition and Antitrust

- Report for concentration of business operators
- Deal with antitrust investigation
- · Provide legal opinions and draft reseller policy, dealership contract, and deal with commercial bribe
- Legal opinion for advertisement and product mark

## Others

- · Litigation and arbitration
- Daily legal service (includes contract, payment reminder, lawyer's letter, and inner legal training)
- · Government related legal issues