



高朋律師事務所  
GAOPENG & PARTNERS



## Xurong

Lawyer

 Beijing

Email: [Xurong@gaopenglaw.com](mailto:Xurong@gaopenglaw.com)

Telephone: 010-59241188

---

### Areas of practices

Corporation and Investment, Labor Law and Human Resource, Civil and Commercial Dispute Resolution,

---

### Work experience

Ms. Xu specializes in corporate and investment, civil and commercial dispute resolution, and corporate compliance. She has provided legal services to a number of domestic and foreign companies in the fields of biomedicine, AI technology, manufacturing, education, and internet. In the area of corporate and investment, Mr. Xu Rong has assisted a biomedical company in its Series B financing, and a foreign company in its joint acquisition with a domestic listed company, etc. Her services include participating in commercial negotiations, drafting, revising and reviewing transaction documents.

In terms of permanent legal counseling services, Mr. Xu has served clients including large-scale famous pharmaceutical foreign enterprises, famous food foreign enterprises, biomedical companies, AI technology companies, etc. Mr. Xu has also provided legal counseling services to a number of foreign companies in the field of corporate and investment.

In the area of civil and commercial dispute resolution, Xu Rong has represented clients in a number of civil and commercial litigations and arbitrations involving intellectual property infringement disputes, contract disputes and labor disputes.

---

### Educational background

LLM, University of Exeter, UK (full-time)

---

## Work experience

Ms. Xu Rong joined Beijing Tianzui Law Firm in 2021, Beijing Deheng Law Firm in 2022 and Beijing Gaopeng Law Firm in 2024. Prior to entering the legal profession, she worked in the Labor Inspection Brigade of the Human Resources and Social Security Bureau of a district in Beijing.

---

## Representative cases

### Some of the clients we have served in the permanent legal service

- a biomedical technology company (innovative drugs)
- a Danish food company in China
- a Danish listed pharmaceutical company in China
- an AI technology company (translation, copyright overseas)
- Xinte Electric

### Labor Disputes

- Represented a number of enterprises in labor disputes with employees
- Represented a natural person in a dispute over negligent contracting in a labor contract.
- Represented a company in a dispute over a non-competition agreement with an employee.
- 

### Intellectual Property Right

- Assisting a biomedical technology company in a pharmaceutical patent License-out program
- Representing an AI technology company in a copyright infringement dispute
- Represented a technology company in an unfair competition dispute.
- 

### Financing, acquisitions

- Assisted a biomedical technology company to complete the B round of financing
  - Assisted a medical organization in financing
  - Assisted a Swiss enterprise and a listed state-owned enterprise to jointly acquire a manufacturing company
- 

## Awards

In 2016, he was awarded the title of “Beijing Outstanding Labor Security Inspector”.

---

## **Working language**

- Chinese、English