



高朋律師事務所
GAOPENG & PARTNERS



Li Xian

Lawyer

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Areas of practices

**Corporation and Investment, Securities and Capital Market, Civil and Commercial Dispute Resolution, Bankruptcy
Liquidation and Restructure, Data Security and Information Protection,**

Work experience

Ms. Li Xian is mainly engaged in corporate compliance, securities and capital market, investment, financing and M&A, equity incentives, private equity, civil and commercial dispute resolution, and has professional legal knowledge and rich legal practice experience in the fields of engineering and construction, AI technology, finance (fund), alcohol, medical, energy, seeds, etc. She has been involved in a number of major projects and has provided comprehensive and professional legal services to clients.

Ms. Li Xian has been involved in a number of major projects and provided comprehensive and professional legal services to clients. In the field of corporate compliance, she provides clients with legal services such as corporate governance due diligence, compliance governance program, assisting in the implementation of the program, formulating a full set of governance system, issuing legal opinions on corporate compliance, and assisting in the construction of compliance process; in the field of securities and capital market (IPO), she provides clients with share restructuring, preparing a full set of registration and filing documents (legal reports, legal opinions, etc.), following and coordinating the entire filing and issuance process, responsible for the cooperation with clients and brokerage firms, and providing legal advice to clients and their clients. In the field of securities and capital market (IPO), we provide clients with legal services such as due diligence, issuance of transaction documents, negotiation, design of transaction structure, follow-up of delivery, assistance in change of registration, post-investment follow-up and risk analysis, and exit, etc. In the field of equity incentives, we provide clients with equity incentive plans/programs, construction of shareholding platforms, issuance of grant agreements and management of shareholdings. In the field of equity incentives, Mr. Li provides clients with legal services such as equity incentive plans/programs, building shareholding platforms, issuing grant agreements and management systems, etc.; in the field of private equity funds, Mr. Li provides clients with legal services such as issuing legal opinions, drafting/reviewing fund contracts, preparing investor documents for the fund-raising stage, assisting in changes of major matters, drafting internal control systems, assisting in investment management, and exiting after investment, etc.; furthermore, Mr. Li provides clients with legal services such as pre-complaint counseling, representation in litigation/arbitration, and resolving disputes through dispute resolution, etc. In addition, Mr. Li also provides clients with legal services in the field of civil and commercial dispute resolution, including pre-litigation counseling, litigation/arbitration representation, and multi-way dispute resolution.

Educational background

China University of Geosciences (Beijing), undergraduate and postgraduate studies
Specialization: Civil and Commercial Law

Work experience

Mr. Li Xian joined Gaopeng Law Firm in 2024. Prior to joining Gaopeng, he worked as a senior attorney at Beijing Deheng Law Firm, Beijing Zhonglun Wende Law Firm, and Beijing Weiheng Law Firm.

Representative cases

Served Standing Law Customers

- Central State-owned Enterprises: Poly United and its four subsidiaries, China Coal Huali, Air China, Beijing Energy Group, China Gold, Beijing Investment Group.
- Listed companies: Hitech Xinneng (835985), LongSoft Technology (688078), Colin Electric (603050), BioChem (603360), Paradigm (300831), Hanwha Financial Holding (03903.HK).
- A number of private companies: a large feed company, a number of start-up technology-based companies, automotive new media companies

Civil and Commercial Dispute Resolution

- Represented Wu and Shi in a civil loan dispute involving 30 million RMB.
- Represented Wu and a medical company in a dispute over shareholders' damage to the company's interests, involving an amount of RMB 30 million.
- Represented a technology company in a labor arbitration dispute, resulting in a settlement.
- Represented an entertainment company and a shareholder in a dispute over a guarantee contract, and the case was successfully executed.
- Represented Qu in a dispute with a Beijing-based technology company over a change in company registration, leading to a settlement between the two parties.
- Represented a financial enterprise in a financial loan dispute with a number of natural persons and won the case.
- Represented an automobile company in more than 10 disputes over infringement of network information dissemination rights and copyrights, which were successfully concluded.
- Represented a fund company against a listed company in Guangdong in an ordinary bankruptcy claim confirmation dispute.
- Represented Zhang Moumou in a labor dispute with a hospital and a human resources company in Tongzhou.

- Represented Yu Moumou in a dispute with a self-employed businessman and others over infringement of enterprise capitalists.

Corporate Compliance Governance Program

- Corporate Governance Project for Wholly-owned Subsidiaries of Poly Group
- Hebei Iron & Steel Corporate Governance Project

Equity Incentive Program

- A large dairy company in Shijiazhuang pre-IPO equity incentive program (options)
- Equity incentive program (restricted shares/options) for a start-up company in Quanzhou
- Equity incentive program for a start-up company in Shenzhen (restricted shares/options)
- Equity incentive program (excess profit distribution) for a group company in Tianjin
- Employee shareholding in a state-owned wine company in Beijing (Beijing pilot)

M&A Projects

- Mixed ownership reform and introduction of strategic investors for a state-owned wine company in Beijing.
- A state-owned coal company's absorption and merger of subordinate subsidiaries project
- Acquisition of Shanxi Coal Company by a State-owned Coal Company
- Debt-to-equity conversion project of a subsidiary of Poly
- Acquisition of similar companies under a sister company by a large engineering company of Poly Group.
- Acquisition of an engineering company in Fujian by a large engineering company of Poly Group.
- Acquisition of a state-owned catering enterprise by a large wine industry state-owned enterprise.
- Acquisition of a tourist town and hydropower station project by a state-owned enterprise in Baoding, Hebei Province.
- Series A financing project of a technology company in Shanghai
- A Series A financing project of an education company in Chengdu (involving the introduction of foreign capital)
- Acquisition of a large AMC by a large state-owned enterprise (asset class)

A-share and Hong Kong IPO project

- New Third Board listing and termination project for an education joint-stock company (successful listing and smooth delisting)
- The listing project of Hitech Xinneng on the North Stock Exchange (successful listing)
- Shenzhen Stock Exchange GEM project for an energy company in Xinjiang
- Main Board Project of Shanghai Stock Exchange for a Zhengda Company
- Main Board Project of Shenzhen Stock Exchange for a Certain Subsidiary in Xiangyang

- Sci-Tech Board Project of a Technology Company in Haidian
- Science and Innovation Board project of a new energy material company in Henan
- Pre-IPO Share Reform, Employee Shareholding and IPO Preparation Project for a Beijing State-owned Wine Company
- IPO project of a pharmaceutical company in Hebei on the North Stock Exchange
- IPO project of a Handan plastic company in Hebei on the Beijing Stock Exchange
- Issuance and underwriting project for a silane gas company in Henan (successful listing)
- IPO of an automotive new media company on the Hong Kong stock market through VIE structure (successful listing)
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Working language

- Chinese、 English