



高朋律師事務所  
GAOPENG & PARTNERS



## Tan Yajun

Senior Partner

 Beijing

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### Areas of practices

Japanese Enterprises Service, Labor Law and Human Resource, Antitrust Law,

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### Work experience

Lawyer Tan Yajun is mainly engaged in comprehensive legal services for Japanese enterprises, labor and personnel, companies and investments, anti unfair competition and antitrust, corporate compliance, litigation/arbitration, and other businesses.

Lawyer Tan Yajun once passed the lawyer qualification examination with the first place in the Nanjing examination area, and also has the qualification of a registered tax agent. During his nearly 20 years of legal practice, he has provided perennial legal advisory services to many of the world's top 500 companies, such as Canon, Hitachi, Toyota, Epson, and has handled a series of non litigation projects such as company investment/merger/reorganization, corporate compliance, mass layoffs, and concentration of business operators. As well as civil and commercial litigation/arbitration cases and administrative penalty cases related to labor disputes, unfair competition and antitrust, product quality and consumer rights protection, creditor's rights recovery, various contract disputes, etc., with profound legal knowledge and practical experience.

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### Social positions

Deputy Director of the Competition and Anti monopoly Professional Committee of the Beijing Lawyers Association

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## Educational background

Nanjing University of Technology Undergraduate Chemistry

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## Work experience

Lawyer Tan Yajun joined Beijing Gaopeng Law Firm in 2011

Before joining Beijing Gaopeng Law Firm, he had successively practiced in the Beijing Branch of Shanghai Yishi Law Firm and the Beijing Branch of Shanghai Xiaoyun Law Firm

In addition, lawyer Tan Yajun went to Nishimura Comprehensive Law Firm in Japan for research in his early years

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## Representative cases

- Served as a perennial legal advisor to dozens of world-renowned enterprises and institutions such as Canon, Hitachi, Epson, Dilin, Astera, Meiji Fruit Making, JETRO, and JICA
  - Handled numerous mass layoffs involving the relocation of a foreign-funded company in Tianjin, the cancellation of production line mass layoffs by a foreign-funded factory in Tianjin, the withdrawal of capital from a foreign-funded company in Hebei, the cancellation of department mass layoffs by a foreign-funded enterprise in Guangdong, and the integration of mass layoffs by a foreign-funded company in Beijing
  - Legal services such as negotiation, litigation, arbitration, and other related legal services related to lease contract termination, business contract termination, creditor's rights recovery, layoffs, and the continuous closure of nearly 10 branches of a foreign-funded mall in Beijing
  - Acting on behalf of a former executive of a listed company to confirm the invalidity of the compensation clause in the gambling agreement in a labor dispute case (using labor litigation as a means to confirm the invalidity of the compensation clause in the gambling agreement, thereby exempting the former executive from tens of millions of compensation liabilities)
  - A number of merger and acquisition cases involving multiple subsidiaries of a world-renowned automotive company, a case of a world-renowned pharmaceutical company acquiring a pharmaceutical trading enterprise, a case of a parent subsidiary merger between a world-renowned company and its subsidiaries, and other companies
  - Anti monopoly and anti unfair competition legal services such as concentration declaration cases for joint venture companies, perennial anti monopoly compliance reviews by multiple Fortune 500 companies
  - Numerous litigation, arbitration, and enforcement cases involving labor disputes, creditor's rights recovery, and contract disputes
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## Awards

In 2010, the article "Analysis of Anti monopoly Law in Designated Sales Areas" written by Lawyer Tan won the first prize for excellent thesis at the second Beijing Lawyers Forum

Since 2015, he has been continuously rated as an outstanding Communist Party member in the lawyer industry in Chaoyang District, Beijing every year

In 2015-2016, 2017-2018, and 2020-2021, he was rated as an outstanding Communist Party member in the Beijing lawyer industry

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## **Working language**

- Chinese
- Japanese