



高朋律師事務所  
GAOPENG & PARTNERS



## Hu Jie

Senior Partner

📍 Beijing

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### Areas of practices

Labor Law and Human Resource,

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### Work experience

Lawyer Hu Jie has specialized in the labor law business for a long time, handling nearly 1000 labor dispute cases, and providing labor legal services to many state-owned large and medium-sized enterprises and foreign-invested enterprises. His business scope includes the conclusion, modification, dissolution document formulation, and employee negotiation of labor contracts; Formulation and modification of rules and regulations; Formulation of employee placement plans and procedural arrangements for enterprise restructuring and collective layoffs; Acting for arbitration, appearing in court to respond to litigation cases, etc., with rich experience in handling labor law business.

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### Social positions

Secretary General of the Labor and Social Security Professional Committee of the Beijing Lawyers Association

Director of Beijing Labor and Social Security Law Society

Part-time arbitrator of Beijing Labor and Personnel Dispute Arbitration Commission

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### Educational background

Master of Law from Temple University

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## Work experience

Lawyer Hu Jie joined Beijing Gaopeng Law Firm in 2023.

Before joining Gaopeng, Lawyer Hu Jie worked as a partner lawyer at Beijing Zhonglun Wende Law Firm.

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## Representative cases

### Main perennial legal service customers

- China Construction Technology Group Co., Ltd
- China Architectural Design and Research Institute Co., Ltd
- China Construction Standards Design and Research Institute Co., Ltd
- Beijing Penglong Avenue Automobile Sales Service Co., Ltd
- Xinjiang Mengke Energy Technology Co., Ltd
- COSCO Shipping Technology (Beijing) Co., Ltd
- Digital China Medical Technology Co., Ltd
- Zero Krypton Intelligent Technology (Beijing) Co., Ltd
- Guocai (Beijing) Human Resources Service Co., Ltd
- Beijing Riyin Automobile Trading Co., Ltd

### civil action

- Acting for Ma Xiaonan and winning the lawsuit of Beijing Sohu New Power Information Technology Co., Ltd. on competition restriction dispute (listed as the Supreme People's Court's No. 184 guidance case)
  - Acting for China Oriental Performing Arts Group Co., Ltd. in handling disputes over personnel employment contracts with 41 people, including Yu, won the first and second trials
  - Acting for Beijing Unified Beverage Co., Ltd. in handling a dispute over the payment of provident fund with 100 people including Li
  - Acting for Tencent Technology (Beijing) Co., Ltd. and Xu Mou in the labor dispute case
  - Acting for Guangzhou Securities Co., Ltd. and Hu in the labor dispute case
  - Acting for Beijing Unified Beverage Co., Ltd. and Zhang Mou in the labor dispute case
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## Awards

In 2014, Lawyer Hu Jie became one of the ten outstanding labor law professional lawyers in Beijing evaluated by the Beijing Lawyers

Association.

In 2018, Lawyer Hu Jie was rated as one of China's 100 outstanding professional lawyers by the Commercial Law.

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## **Working language**

- Chinese
- english