



高朋律師事務所  
GAOPENG & PARTNERS



## Chen Wenwei

Senior Partner

📍 Shanghai

Email: [Wenweichen@gaopenglaw.com](mailto:Wenweichen@gaopenglaw.com)

Telephone: 021-5039 2800

---

### Areas of practices

Japanese Enterprises Service, Corporation and Investment, Civil and Commercial Dispute Resolution.

---

### Work experience

Lawyer Chen Wenwei is mainly engaged in the comprehensive business of Japanese enterprises.

Lawyer Chen Wenwei has handled many difficult cases for clients during his more than 20 years of legal practice, including automotive product quality issues, mobile phone product quality issues, and investment withdrawal cases with an underlying amount of 4 billion yen. Among them, influential cases such as Mitsubishi Motors' auto recall case, the first domestic compulsory liquidation case, have been widely reported. As a legal advisor to many Fortune 500 companies (such as Goldman Sachs, Toyota Motor, Mitsubishi Electric, etc.), I am skilled in handling the daily business of the company, including the confirmation or production of various contracts and company rules and regulations, enterprise establishment, mergers and acquisitions, liquidation and dissolution, product liability, anti unfair competition, compliance management, labor disputes, etc., in order to provide customers with practical solutions and be trusted by customers.

Lawyer Chen Wenwei started pushing legal event books to clients as early as 2007, and has so far pushed over 700 issues; In 2017, it set up a personal official account "Classical Speech" to conduct legal analysis on social hot issues and judicial cases; Later, in 2021, a law popularization weekly was opened on the official official account of Gaopeng Law Firm to publicize legal issues in life, which has a good reputation and popularity among customers and readers.

---

### Social positions

Member of Shanghai Economic Working Committee of Civil Construction  
Lecturer at China Europe International Business School  
Lecturer at Dianjing.com, China University of Political Science and Law  
Member of the Economic Law Professional Committee of the All China Lawyers Association

---

## **Educational background**

University of Kyushu, Japan  
China University of Political Science and Law

---

## **Work experience**

Lawyer Chen Wenwei joined the law industry in 1999 and joined Gaopeng Law Firm in 2012

Before joining Gaopeng, he worked as a lawyer and senior partner lawyer at Shanghai Yishi Law Firm and Shanghai Xiaoyun Law Firm

---

## **Representative cases**

### **Perennial legal consultant client**

- Goldman Sachs, Toyota Motor, Aixin Precision Machinery, Electric Packaging, Toyota Textile, Mitsubishi Electric, Imperial, Tokyo Marine Insurance, Reisa, Hitachi, Ricoh, Yineng Shi, Huayangtang Department Store, TOTO, Canon, Epson, Daimleu Chemical, Mitsubishi Integrated Materials, Mitsubishi Tanabe Pharmaceutical, Astera, Sino-foreign Pharmaceutical, Meiji Pharmaceutical, Shinyue Chemical, etc

### **Life Sciences and Medical Health**

- Provide full legal support for a customer's acquisition of a pharmaceutical trading enterprise in Beijing
- Provide legal services for a customer to purchase a pharmaceutical trading enterprise if it is necessary to conduct a foreign investment safety review
- Provide full legal services for a customer to establish a pharmaceutical trading enterprise in a city in China and establish branches in Beijing and Shanghai
- Provide legal advice for a customer's organizational structure adjustment
- Provide legal services for a client to conduct clinical drug trials in China
- Provide legal services for a customer to distribute imported drugs in China
- Provide legal support for a customer to terminate a drug distribution agreement with an overseas pharmaceutical company
- Update the anti commercial bribery and anti-corruption manual for a customer
- Provide legal advice on whether a clinical trial conducted for a client should comply with relevant regulations on the use of human genetic resources in China for international cooperative scientific research

- Provide legal support for a customer to apply for a medical device registration certificate
- Provide legal consultation for applying for medical device production license and product registration certificate for Meitong contact lenses produced by a domestic enterprise
- Provide legal advice on whether a Japanese company needs to apply for a medical device registration certificate for medical mattresses
- Provide consultation, litigation, and related administrative procedures for a Japanese enterprise to revoke the medical device registration certificate of a domestic agent
- Assist a customer in investigating the sale of their medical device products to medical institutions after being illegally modified
- Conduct an investigation on counterfeit products on the market for a Japanese funded enterprise, and assist government agencies in banning them
- Providing legal advice and filing administrative reconsideration for customs and public security investigation and handling of MR medical devices imported by a Japanese funded enterprise
- On behalf of the client, file an administrative review with the State Drug Administration regarding the continued registration of their Class III medical devices

### **Product quality and consumer complaints**

- Acting as an agent for a well-known Japanese department store, we handle about 20 consumer complaints, professional fraud disputes, or lawsuits every year
- Acting as an agent for an enterprise to handle a so-called spontaneous combustion dispute of an all-in-one machine, the consumer ultimately did not receive compensation or file a lawsuit
- Acting as an agent in a well-known enterprise's air conditioning quality dispute case, the consumer withdrew the lawsuit without compensation
- In two tire quality dispute cases handled on behalf of a well-known tire manufacturer, the plaintiff withdrew the lawsuit without compensation
- Acting as an agent for a well-known brand TV in handling a fire accident quality dispute, the judgment only supported 40% of the claim amount
- Acting for a well-known brand of mobile phone product quality disputes in response to media
- The plaintiff withdrew the lawsuit in two quality disputes related to airbags handled on behalf of a vehicle company without compensation
- Acting as an agent for a car company in a major traffic accident that caused multiple deaths and injuries, resulting in a product quality claim, and successfully settled the case
- Acting for a car company in handling a brake system quality lawsuit, successfully settling the case
- Acting for a car company to handle a car quality dispute, and the consumer withdraws the appeal
- Acting for a multinational computer manufacturer to handle computer fire accident quality disputes
- Acting as an agent for over ten lawsuits/arbitrations in product liability disputes (including imported automobile quality disputes) of a

multinational automobile company

- Acting as an agent for over 30 lawsuits/arbitrations in product quality disputes (including imported automobile quality disputes) of a multinational automobile enterprise
- Acting as an agent in five lawsuits/arbitrations for product quality disputes (including imported automobile quality disputes) of a multinational automobile company
- Acting as an agent for quality claims arising from disputes over international goods sales contracts with a company
- Acting as an agent for a solar film production enterprise to deal with quality claims from end users (settled at 10% of the claimed amount)

## **Labor and Personnel**

- Lecture on legal practice and risk prevention of labor and personnel management for a group customer
- Develop a labor and personnel management compliance manual for a group customer
- Comprehensively modify employment rules and other labor and personnel management rules and regulations for multiple customers
- Provide a plan for employee placement in a company's equity transfer and participate in the implementation of employee placement
- Provide full legal services for a client's layoff and employee placement and participate in employee negotiations
- Provide full legal services for a client's layoffs and act as an agent for labor arbitration procedures
- Conduct a labor and personnel compliance investigation for a group customer, review rules and regulations, issue a compliance report, and propose rectification suggestions
- Provide full legal consultation for a Japanese funded enterprise in handling related party transactions between directors and senior management personnel and develop a "Conflict of Interest Management Specification" for it
- Provide personal information protection and compliance consulting services for a customer during labor employment
- Provide relevant legal services for a company due to employees stealing official seals
- Provide legal services for issues related to a company's entry into a competitor's job after an employee leaves the company
- Provide legal advice on a company's troubles with frequent high-tech poaching by competitors
- Provide legal services related to employee competition restriction and confidentiality for a company
- Provide legal services for a customer to investigate and handle the cancellation of the labor contract of the head of the office due to forged seals
- Handle legal matters related to accidents of employees during business trips in Wuhan for a company
- Provide legal advice to a client on the issue of terminating the labor contract of employees with mental illness
- Handling dozens of labor dispute arbitration and litigation cases on behalf of customers

## **Corporate mergers and acquisitions**

- Assist the Japanese side in successfully completing the delisting and equity transfer procedures of Chinese state-owned equity in a Sino

## Japanese joint venture company

- In the equity transfer of a Sino Japanese joint venture electronics company, responsible for drafting board resolutions related to the transfer of Chinese equity, revising the joint venture contract, and the articles of association
- Acting as an agent for a large Sino Japanese joint venture automotive parts company in a series of financing disputes with financial institutions such as Everbright, involving a total amount of 150 million yuan due to Chinese shareholders' embezzlement of official seals
- Assist the Japanese shareholder of a Japanese wholly-owned company to transfer its equity to a domestic natural person and complete the equity transfer procedures
- During the equity transfer of a Sino Japanese joint venture automobile parts company, I assisted the foreign party in confirming the process, submitting notarized certification materials, assisting in signing contracts, making payments, and obtaining delivery vouchers, and successfully completing the delisting and subsequent procedures
- Provide full legal services for a Japanese pharmaceutical company to acquire a pharmaceutical trading enterprise in a Chinese city
- Reorganization of three Chinese subsidiaries of a famous Japanese brand automobile (absorption and merger, establishment of branch companies)
- Merger and absorption of affiliated enterprises (parent company and subsidiary company) invested by a Japanese enterprise in China
- Reorganization of a subsidiary established by a well-known Japanese enterprise in China (absorption and merger of parent company and subsidiary company, employee transfer)
- Reorganization of a subsidiary established by a well-known Japanese enterprise in the China (Shanghai) Pilot Free Trade Zone (absorption and merger, employee transfer)
- Reorganization of a subsidiary established by a Japanese company in China (employee placement, company merger)
- Reorganization of a well-known Japanese funded enterprise in China accompanied by business transfer (equity transfer, capital increase, company liquidation)
- Handling the equity inheritance of a Chinese subsidiary due to the division of the headquarters of a well-known Japanese enterprise
- Restructuring of a Chinese subsidiary of a Japanese company (employee placement, liquidation, equity transfer)
- Restructuring of a Chinese subsidiary of a Japanese enterprise (capital increase, transfer of Chinese equity (state-owned equity), etc.)
- Reorganization of a Chinese subsidiary of a Japanese enterprise (relocation, employee placement, capital increase, transfer of Chinese equity (state-owned equity), etc.)

## Foreign investment, dissolution and liquidation

- Provide early legal consultation and investigation services for a Japanese company to acquire or establish a joint venture in China
- Provide legal services for a Japanese company to open a factory in China and sign relevant agreements with the government
- Provide full legal services for a Japanese enterprise to establish an investment company in China
- Provide early legal services for a Japanese pharmaceutical company to establish an investment company in Beijing
- Provide legal services for the safety review of foreign investment encountered by a Japanese funded enterprise in the acquisition of a

pharmaceutical trading enterprise

- Set up a pharmaceutical trading enterprise in China for a Japanese pharmaceutical company and set up branches in Beijing and Shanghai for it
- Providing legal advice for a Sino Japanese joint venture to establish a subsidiary
- A Sino Japanese joint venture in Hexi District, Tianjin was dissolved due to the expiration of its business term (employee placement, liquidation)
- Employee placement and dissolution (employee placement and liquidation) of a Sino Japanese joint venture in Tianjin Nankai District before the expiration of its business term
- The Chinese side withdrew from a Sino Japanese joint venture in Hongqiao District, Tianjin (employee placement, withdrawal of state-owned shares, equity transfer)
- A Japanese funded enterprise in Hedong District, Tianjin was dissolved before the expiration of its business term (employee placement, liquidation)
- A Japanese funded enterprise in Wuqing District, Tianjin is suspended (employee placement) and dissolved before the expiration of its business term (employee placement, liquidation)
- Dismissal of individual departments of a Japanese funded enterprise in Xiqing District, Tianjin (employee placement), and Japanese withdrawal (employee placement)
- Chinese side withdraws from a Sino Japanese joint venture in Tianjin Nankai District (state-owned assets withdrawal, equity transfer)
- The Chinese side withdraws from a Sino Japanese joint venture in Tianjin Free Trade Zone (state-owned assets withdrawal, equity transfer)
- A Sino Japanese joint venture in Xiqing District, Tianjin was restructured (employee placement) and dissolved due to the expiration of its operating period (employee placement, liquidation)
- The Japanese side of a Sino Japanese joint venture in Hebei District, Tianjin withdrew (employee placement, equity transfer)
- The production line of a Sino Japanese joint venture in Hebei was shut down (employee placement), and the Japanese side withdrew (employee placement)
- On a certain day in Hebei, the enterprise was closed down (employee placement) and dissolved before the expiration of its business term (employee placement)
- Chinese equity mortgage, Chinese withdrawal (equity mortgage, equity transfer) of a Sino Japanese joint venture in Zhejiang

---

## Awards

Selected by the Ministry of Culture as the "Excellent Lawyer" in Dream Chasing China

---

## **Working language**

- Chinese
- Japanese