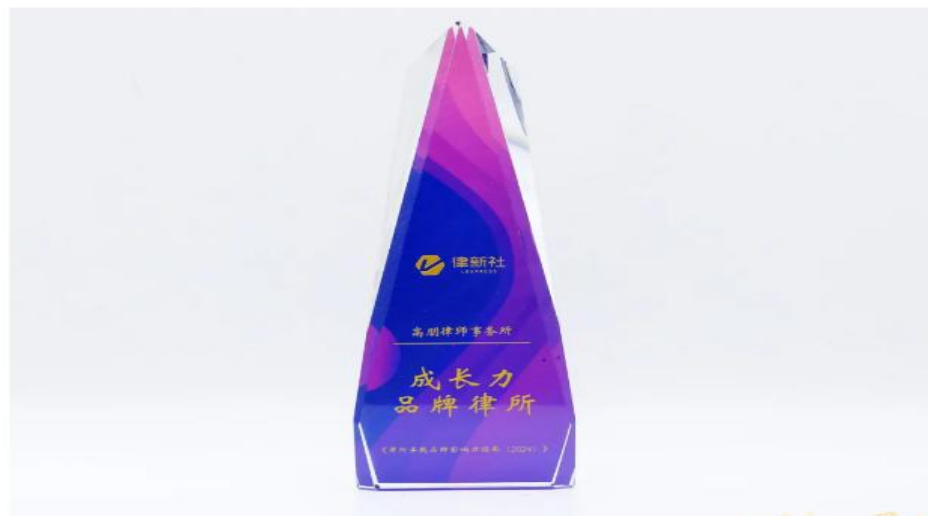




高朋律師事務所
GAOPENG & PARTNERS

总所荣誉

In February 2025, Gaopeng Law Firm won the "Top 100 Outstanding Brand Influence Law Firms of 2024" and "2024 Growth Brand Law Firm" awards from the Law News Society





高朋律師事務所
GAOPENG & PARTNERS

In January 2025, Gaopeng Law Firm once again ranked in the "International Trade" and "Antitrust" areas of the Chambers Greater China Guide 2025





高朋律師事務所
GAOPENG & PARTNERS

In January 2025, Gaopeng Law Firm was honored to be listed in the Top 100 of the 2024 China Law Firm Ranking Index, marking the second consecutive year that Gaopeng has been included in the list and an increase of 8 places compared to last year, ranking 79th.





高朋律師事務所
GAOPENG & PARTNERS

In December 2024, Gaopeng Law Firm was awarded the title of "International Trade Brand Influence Law Firm" by the Law News Society for the year



2024



September 17, 2024 ALM (American Lawyer Media) and its magazine, The American Lawyer, announced “The Top 45 Chinese Firms 2024” list. Gao Peng Law Firm was ranked in a number of areas on the list for its outstanding legal service capabilities, extensive market recognition and outstanding client reputation. Gao Peng Law Firm was ranked 39th among 45 Chinese law firms in terms of total revenue, 23rd in terms of revenue per capita and 38th in terms of profit per equity partner.

高朋律師事務所榮登
ALM 2024 Top 45
Chinese Firms
ALM 2024年中國45強律所

ALM LAW.COM

THE CHINA 45

2024中國45家律所創收排名 2024 China 45 Revenue Rank			
排名 Rank	律所名稱 Firm Name	2023律所人數 2023 Firmwide Lawyers	2023總創收（美元） 2023 Gross Revenue \$USD*
39	高朋律師事務所	391	\$ 41,096,000

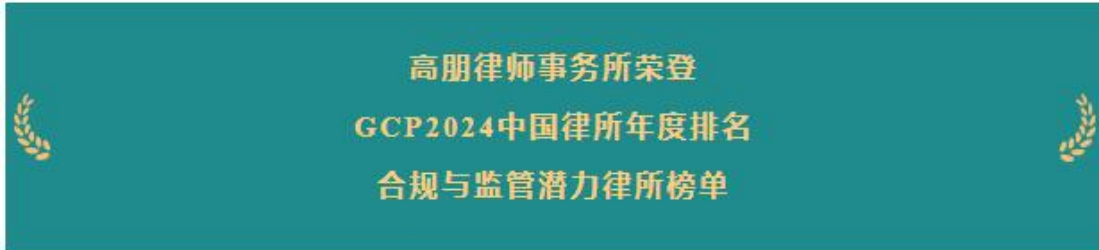
2024中國45家律所人均創收排名 2024 China 45 RPL Rank				
排名 Rank	律所名稱 Firm Name	2023總創收（美元） FY 2023 Gross Revenue \$USD*	2023律所人數 FY 2023 Firmwide Lawyers	2023人均創收 FY 2023 RPL
23	高朋律師事務所	\$ 41,096,000	391	\$ 105,000

2024中國45家律所權益合夥人均利潤排名 2024 China 45 PEP Rank				
排名 Rank	律所名稱 Firm Name	2023淨收入 FY 2023 Net Income**	2023權益合夥人人數 FY 2023 Equity Partners	2023權益合夥人均利潤 FY 2023 PEP
38	高朋律師事務所	\$ 6,496,000	108	\$ 60,000



高朋律師事務所
GAOPENG & PARTNERS

August 22, 2024 Gao Peng Law Firm has been ranked in the “GCP2024 Annual Ranking of Chinese Law Firms: Rising Law Firm - Elite” for its outstanding capabilities in the field of compliance and regulation, and its good reputation among its clients. GCP2024 China Law Firm Annual Ranking: Rising Law Firm - Elite





高朋律師事務所
GAOPENG & PARTNERS

August 20, 2024 The highly anticipated Asian Legal Business (ALB) has released its “2024 ALB China Top 15 Growing Law Firms” list.

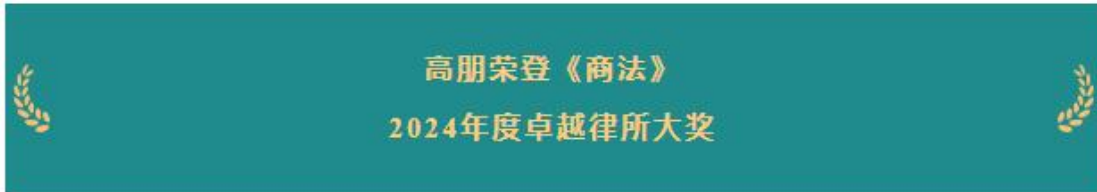
The highly anticipated Asian Legal Business (ALB) released the “2024 ALB China Top 15 Growing Law Firms” list, and Koppel & Partner was honored for the first time to be on the “ALB China Top 15 Growing Law Firms” list.





高朋律師事務所
GAOPENG & PARTNERS

July 24, 2024 China Business Law Journal, a leading legal media, announced the China Business Law Awards 2024 for Law Firm Excellence. Gao Peng Law Firm was honored in the field of “International Trade” for its profound legal background, professional service team and excellent reputation in the industry.





高朋律師事務所
GAOPENG & PARTNERS

2024 Koppel & Partner has been selected as a finalist for the “International Trade Law Firm of the Year Award” by Asian Legal Business (ALB) 2024, a leading international legal media, based on its excellent overall strength, outstanding performance and good reputation among its clients.





高朋律師事務所
GAOPENG & PARTNERS

April 2024 Gao Peng Law Firm was ranked in the top five law firms in China by LEGALBAND in the areas of “International Trade and Customs Law”, “Antitrust and Competition Law”, “Dispute Resolution: Litigation”, “Labor Law”, and “Securities and Capital Markets: Compliance and Litigation”. “Labor Law” and “Securities and Capital Markets: Compliance and Litigation” were ranked in LEGALBAND Top Law Firms in China in 2024.

LEGALBAND

A Client's Guide:
**Top Ranked
Law Firms**

权威客户指南-
中国顶级律所排行榜

2024

China 2024
Accurate Media Asia Limited

March 2024 “Xinghongyuan's Zero Duty on Tire Exports to South Africa”, a project undertaken by Koppel & Partner, was selected as one of the Outstanding Transactions of the Year 2023 by Business Law Journal.



高朋律師事務所
GAOPENG & PARTNERS

March 2024 Koppel & Associates was selected as one of the “Top 100 Law Firms for Branding Excellence” in 2023 by Law Newswire.





高朋律師事務所
GAOPENG & PARTNERS

January 2024 Gaopeng Law Firm was again ranked in the Chambers 2023 list of Chinese law firms in the areas of International Trade and Antitrust.



December 2023 Gao Peng Law Firm listed in Business Law Magazine's China Law Firm Directory

商法名录 **2023** CHINA BUSINESS LAW DIRECTORY

GAOPENG & PARTNERS 高朋律師事務所

ESTABLISHED IN MARCH 1998 始創於1998年3月

Managing Partner: Wang Lei

Number of partners: 120+

Number of associates: 500+

管理合夥人: 王磊

現有合夥人: 120+

現有律師: 500+

Firm Overview: Gaopeng & Partners is a comprehensive law firm with core competitiveness and reputation. Founded in Beijing, Gaopeng has strong presence across China and serves clients across the globe. Gaopeng was founded in March 1998 and after 25 years, it now has more than 500 employees, 362 of which are registered lawyers. We demonstrate to our clients the Gaopeng motto of 'we value integrity and professionalism' while providing quality professional services. Gaopeng & Partners has successfully maintained a record of zero complaints since its inception.

Key Practice Areas: Corporate and investment; WTO and trade remedies; Antitrust; Securities and capital markets; Banking; Financial trust; Investment funds; Japanese corporate comprehensive business; Civil and commercial dispute resolution; Intellectual property rights; Bankruptcy; Liquidation and restructuring; Processing non-performing assets; Corporate compliance;

Data privacy and personal information protection; Taxation; Insurance; Family wealth management; Matrimonial and family matters; Employment matters; Criminal affairs; Natural resource and environmental law.

事務所簡介: 高朋律師事務所是一家始創於北京、根植於全國、服務於海內外的具有核心競爭力和美譽度的綜合性律師事務所。高朋創建於1998年3月，歷經25載，現有500餘人，其中注冊執業律師362人。在向客戶提供優質專業服務過程中所反映出的“人正業精”的高朋文化和價值追求，從成立伊始一直保持着“零投訴”的記錄。

主要業務領域: 公司與投資、WTO 與貿易救濟、反壟斷、證券與資本市場、銀行業務、金融信託、基金業務、日本企業綜合業務、民商事爭議解決、知識產權、破產清算與重整、不良資產處置、企業合規、數據安全與信息保護、稅務、保險、家族財富、婚姻家事、勞動人事、刑事業務、資源環境。



高朋律師事務所
GAOPENG & PARTNERS

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Telephone 電話: +86 21 5039 2800

Tianjin 天津
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Yangzhou 揚州
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Beijing Miyun 北京密雲
Telephone 電話: +86 10 5924 1078

Website 網站: www.gaopenglaw.com



高朋律師事務所
GAOPENG & PARTNERS

December 2023 Law Newswire re-launched the “Guide to Boutique Labor Law Service Brands (2023)”, and HighPoint was selected for the boutique labor law firm directory.





Nov. 2023 New Rules launches [Ranking of China's 100 Largest Law Firms] based on the number of lawyers on the National Lawyer Practice Integrity Information Disclosure Platform hosted by the Ministry of Justice, and Gao Peng Law Firm is on the list.

中国规模最大100家律师事务所 (检索时间2023年11月初, 制表: 新则)		
律所	律师人数	分支机构数量
高朋	371	11

April 2023 Gao Peng Law Firm was listed in “China's Top Law Firms” in 2023 in the areas of “International Trade and Customs Law (Tier 1), Antitrust and Competition Law, and Dispute Resolution Litigation” .

January 2023 Gaopeng Law Firm was again ranked in the Chambers 2023 list of Chinese law firms in the areas of International Trade and Antitrust. September 2022 Gaopeng Law Firm was listed in the “Top 45 Law Firms in China” by The American Lawyer Magazine in 2022 (Gao Peng was ranked 42nd in “Revenue”, 42nd in “Average Profit of Equity Partners”, and 23rd in “Revenue per Lawyer” (RPL). “ ranking, HighPoint was ranked 23rd.)



ALM | LAW.COM

高朋 | 上榜合伙人平均利润45强



“权益合伙人平均利润/PEP” 排名中
高朋位列第42位

高朋 | 上榜律师人均创收45强

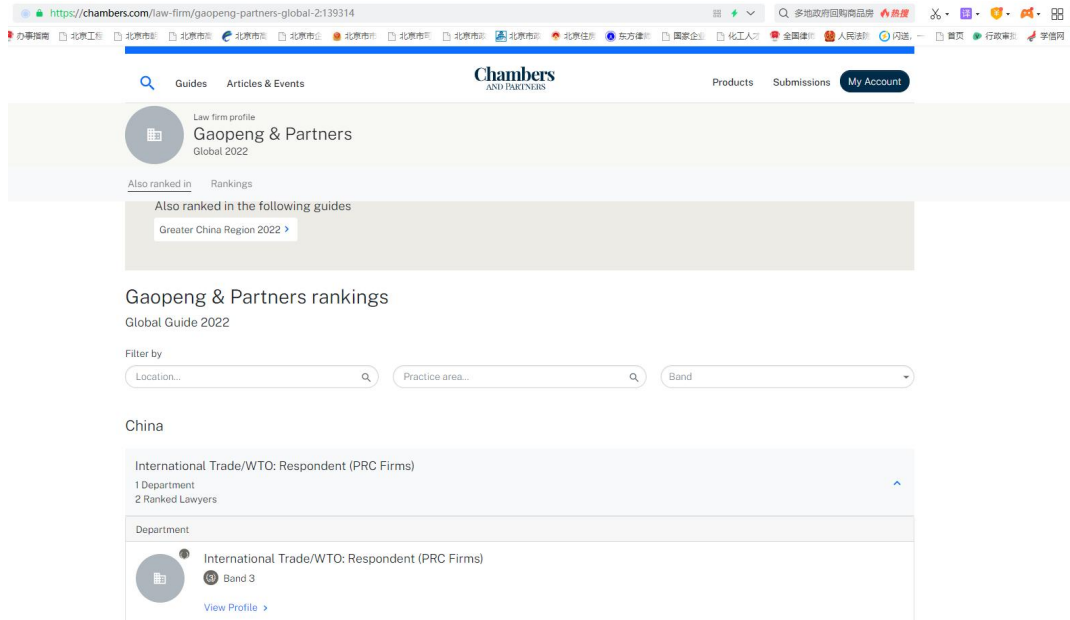


“律师人均创收/RPL” 排名中
高朋位列第23位



高朋律師事務所
GAOPENG & PARTNERS

May 2022 Gao Peng Law Firm was selected as one of the top law firms in China in 2022 in the field of “International Trade and Customs Law” .



In May 2021, the “bankruptcy and reorganization case of ten enterprises of Yukang system” declared by Gao Peng Law Firm was selected as one of the top ten outstanding cases in 2020 by Zhejiang Bankruptcy Administrators Association.





高朋律師事務所
GAOPENG & PARTNERS

December 2020 Gaopeng Law Firm was listed in the Chambers 2020 Best Chinese Law Firms for International Trade and Antitrust.

April 2020 Koppen & Associates Wins 2020 Business Law Firm of Excellence Award





高朋律師事務所
GAOPENG & PARTNERS

February 2020 Gaopeng Law Firm Awarded the Capital's Model Unit for Supporting the Military, Supporting the Family, and Caring for the Government and the People from 2016 to 2020



December 2019 Gaopeng Law Firm was listed in Chambers & Partners' 2019 Best Chinese Law Firms for International Trade and Antitrust.



高朋律師事務所
GAOPENG & PARTNERS

January 2019 HighPoint Law Firm Honored as Outstanding Law Firm in Chaoyang District
2015-2018



November 2018 Gao Peng Law Firm was nominated for “Chambers & Partners International Trade Law Firm of the Year” and “Antitrust Law Firm of the Year” .

March 2018 Koppel & Partner honored with “2017-2018 Law Firm of Excellence in International Trade” and “2017 Outstanding Deal of the Year” awards



高朋律師事務所
GAOPENG & PARTNERS

November 2015 Koppel & Associates selected as one of Asia's Top 50 Law Firms in the Asia region for 2015

July 2015 Koppel & Partners Named to 2015 Asia-Pacific Top 100 Law Firms by Size List

April 2015 Gao Peng Law Firm was honored with the title of “2012-2014 Beijing Outstanding Law Firm” .



February 2015 Gao Peng Law Firm was nominated for “Chambers & Partners International Trade Law Firm of the Year” and “Antitrust Law Firm of the Year” .



高朋律師事務所
GAOPENG & PARTNERS

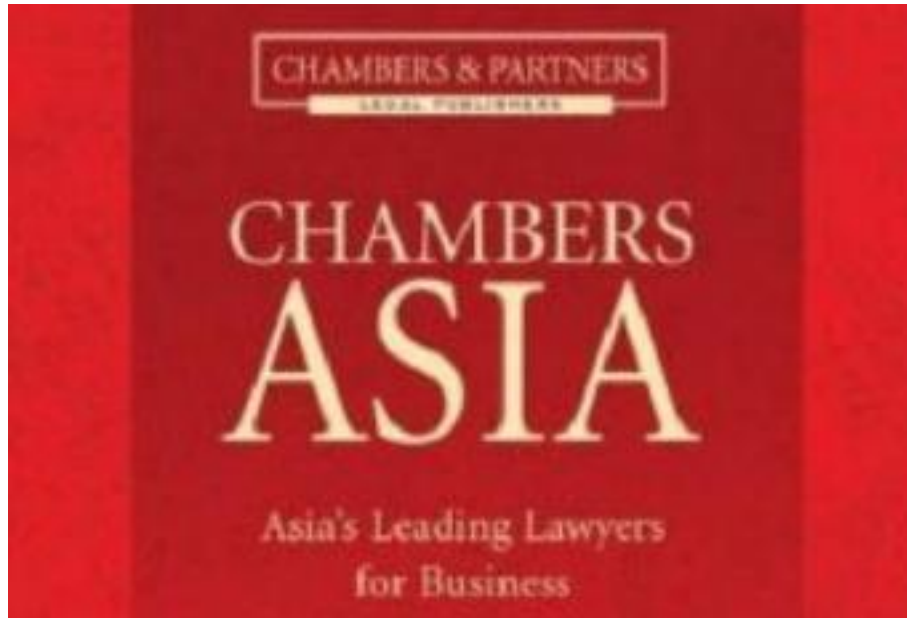
September 2014 Gao Peng Law Firm was awarded the honorary title of “2011-2013 Outstanding Law Firm in Chaoyang District, Beijing” .





高朋律師事務所
GAOPENG & PARTNERS

February, 2014: Golpen & Co. nominated for Chambers Best Law Firms in International Trade and Antitrust Law



Band 3 | Gaopeng & Partners

Basic facts about the department

- 2 partners
- 3 other qualified lawyers

What the team is known for A frequent representative of major market players, noted for its strong understanding of legal developments and its diversified client base. Expert advisers on merger control filings and competition compliance issues.

Notable practitioners

Having previously worked at the Treaty and Law Department of the Ministry of Commerce, **Jiang Liyong** offers deep regulatory insight and knowledge of the local market. Over the past year he has assisted international clients in pre-filing consultations related to their internal restructurings.

February 2013 Gao Peng Law Firm was nominated for “International Trade China Law Firm of the Year 2013” .



高朋律師事務所
GAOPENG & PARTNERS

January 2013 Gaopeng Law Firm was awarded “2012 Outstanding Case Handling by a Law Firm” by Business Law Magazine.



In June 2012, Gao Peng Law Firm was honored as an “Advanced Group” in Beijing Lawyer Profession's “Striving for Excellence” Activity.





高朋律師事務所
GAOPENG & PARTNERS

April 2012 Gao Peng Law Firm was awarded the title of “2009-2011 Beijing Outstanding Law Firm” .



September 2010 China Securities Regulatory Commission (CSRC) awarded “Certificate of Honor for Risk Handling of Nakatomi Securities



Co.



June 2010 Gao Peng Law Firm was recognized as one of the ten fastest growing law firms in China in 2010



2010年'中国发展最迅速的十家律师事务所'调查结果揭晓

By Yun Zhang | Tuesday, 22 June 2010

经过一个多月的调研，《亚洲法律杂志-中国版》已评选出2010年'中国发展最迅速的十家律师事务所'。根据各个律师事务所在2009年内业务收入和律师总数增长情况，排名前十位的律师事务所如下：

2010年中国发展最迅速的十家律师事务所概览	
律师事务所	2009年业务总收入增长率(%)
Yingke 盈科	787
Zhongyin 中银	130
Jade & Fountain 九州丰泽	30
LexField 联德	29
Gaopeng 高朋	28
JC Master 泰和	27
Dacheng 大成	24
Zhejiang L&H 六和	22
Han Kun 汉坤	20
Jincheng Tongda & Neal 金诚同达	19

*注：所有数据均由各家律师事务所提供，《亚洲法律杂志-中国版》（ALB China）不保证这些数据的准确性或完整性，并且不对这些信息中的错误、遗漏和不正确之处负责；只有提交了调查表的律师事务所才能参加排名调查活动；排名最重要参考指标为2009年财年律所总收入增长百分比，其次为总律师人数增长百分比。

May 2010 Koppel & Partner named 2010 International Trade Law Firm of the Year

In January 2010, Gao Peng Law Firm was honored as an advanced group of social public welfare legal service.



高朋律師事務所
GAOPENG & PARTNERS



In December 2009, Gao Peng Law Firm was awarded the Organization Prize of Beijing Chaoyang Lawyers' Cultural Performance for the 60th Anniversary of National Day.





高朋律師事務所
GAOPENG & PARTNERS

December 2009 Gao Peng Law Firm won the first prize of Beijing Chaoyang Lawyers' Literary Performance for the 60th Anniversary of National Day.



October 2008 Gao Peng Law Firm was honored with the Beijing Lawyer Profession's Dedication Award for the Olympic Games.





高朋律師事務所
GAOPENG & PARTNERS

In March 2008, Gao Peng Law Firm was honored by the Beijing Lawyer Association as the “Internship Base for Students of Top Law Schools in China” .



2008 Gao Peng Law Firm was awarded “Outstanding Member” by the Association of Science and Technology Intermediaries.

In 2006, Gao Peng Law Firm was selected as the best law firm in China for WTO and international trade law by Chambers & Partners, a global legal rating organization, for consecutive years.



高朋律師事務所
GAOPENG & PARTNERS

总所党建荣誉

June 2024 The General Branch Committee of Beijing Gaopeng Law Firm was awarded as an advanced grass-roots Party organization of the Chaoyang District Lawyer Profession by the Lawyer Profession Committee of the Chaoyang District of Beijing.



In June 2021, the Joint Party Branch of Beijing Gaopeng Law Firm was awarded as an advanced law firm party organization by Beijing Lawyers Committee.





高朋律師事務所
GAOPENG & PARTNERS

June 2019 Named 2019 Advanced Party Organization by CPC Beijing Chaoyang District Lawyer Profession Committee



July 2018 Named by the Committee of the CPC Beijing Lawyers Association as an Advanced Party Organization of the Beijing Lawyer Profession for the Year 2017-2018





June 2017 Named by the Committee of the CPC Beijing Lawyers Association as the 2016-2017
Advanced Party Organization of the Beijing Lawyer Profession



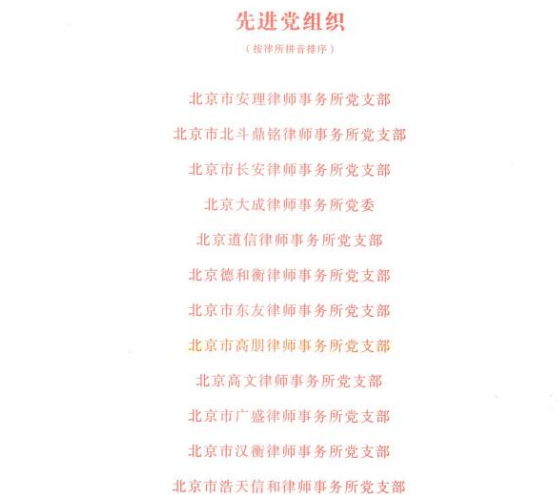
June 2016 Named by the Committee of CPC Beijing Lawyers Association as an Advanced Party
Organization of Beijing Lawyers' Profession in 2015-2016





高朋律師事務所
GAOPENG & PARTNERS

June 2016 Awarded as an advanced party organization by the Party Group of CPC Chaoyang District Judicial Bureau and the Committee of Chaoyang District Lawyer's Association



July 2015 Awarded by the Committee of CPC Beijing Lawyers' Association as the Advanced Party Organization of Beijing Lawyers' Profession for the year of 2013-2015



高朋律師事務所
GAOPENG & PARTNERS



June 2014 Awarded Advanced Party Branch by the Party Group of the Judicial Bureau of Chaoyang District of Beijing and the Committee of Chaoyang District Lawyers Association





高朋律師事務所
GAOPENG & PARTNERS

In June 2013, the Party Group of the Judicial Bureau of Chaoyang District and the Committee of Chaoyang District Lawyers' Association of Beijing Municipality honored the “Advanced Party Branch” .





高朋律師事務所
GAOPENG & PARTNERS

In June 2012, the Party Group of the Judicial Bureau of Chaoyang District of Beijing Municipality and the Committee of Chaoyang District Lawyers' Association honored the “Advanced Party Branch” .



July 2011: “Advanced Party Branch” by the Lawyers Committee of Chaoyang District, Beijing, China



In July 2010, the Party Group of the Judicial Bureau of Chaoyang District, Beijing and the Party Committee of Chaoyang District Lawyers were awarded as the Advanced Party Branch.



高朋律師事務所
GAOPENG & PARTNERS

July 2009: Advanced Party Branch by the Party Group of Chaoyang District Judicial Bureau and the Party Committee of Chaoyang District Lawyers.

July 2008: Advanced Party Branch by the Party Group of Beijing Chaoyang District Judicial Bureau and the Party Committee of Chaoyang District Lawyers.



In February 2025, Lawyer Guo Jinhui, Senior Partner of Gaopeng Law Firm, was awarded the "Top 100 Outstanding Partners Specially Recommended for 2024"

In February 2025, Lawyer Qian Ya, a partner of Gaopeng Law Firm, was awarded the "Top 40 Specially Recommended Elite Lawyers (under 40 years old) for 2024"

In February 2025, two cases handled by Lawyer Qian Wenjie, Senior Partner of Gaopeng Law Firm, and Lawyer Zou Zhiqing from the Shanghai office were selected as "Benchmark Cases of Law News Society 2024".

In February 2025, Senior Partner Lawyer Jammon was listed on the "The A-List Legal Elite: Rising Stars" list by Commercial Law

In January 2025, senior partners Jiang Liyong and Qian Wenjie were once again nominated as individuals in the fields of antitrust and international trade by Chambers

In December 2024, Senior Partner Lawyer Fan Chao was awarded the 2024 LegalOne "Star of Strength" award

August 2024, Zhou Xueting was honored as Outstanding Member of DAB Beijing Municipal Committee for the year of 2019-2023

June 2024, Mr. Zhang Zhiwei was honored as Outstanding Communist Party Member of Chaoyang District Lawyer Profession

In May 2024, Mr. Zhang Zhiwei's arbitration case of betting on a well-known fund company was honored to be listed in Legal One's "Outstanding Transactions and Cases in China in 2023" .

In May, 2024, Mr. Mengmeng Jia was awarded the Case Recommendation Award by the China Law Society's Taxation Law Research Association at the Eighth High-end Forum on Taxation Judicial Theory and Practice.

April 2024, Wang Lei, Qian Wenjie, Hu Jie, Chen Lyric, Gao Liang were listed in Top Attorneys of China

April 2024, Mengmeng Jia was listed in LEGALBAND's 2024 Top Lawyers: Top 15 Administrative Law Attorneys

March 2024, Jie Hu was listed in LEGALBAND 2024 Top Client Choice: Top 15 Labor Law Attorneys



January, 2024 Ms. Jing Jr. was recognized for her outstanding performance in the 2023 China Disabled Person's Federation of Letters and Visits

January, 2024 Jiang Liyong Lawyer 2024 Chambers Again Nominated for Individuals in Antitrust, International Trade

In 2024, Ms. Qian Wenjie was again nominated by Chambers & Partners in the field of antitrust and international trade.

2023 Lyric Chen Named LEGALBAND Client Choice: Top 15 Emerging Partners

2023 Lyric Chen has been recognized as a rising star in “Dispute Resolution: Litigation” in LEGALBAND's prestigious Client Guide - China's Leading Lawyers.

2023 Ms. Chen Wenying was listed in LEGALBAND's “Top 20 Dispute Resolution Lawyers 2023”.

2023 Mr. Wang Lei, Ms. Qian Wenjie and Mr. Jiang Liyong were listed by Who's Who Legal as outstanding lawyers in trade law.

2023 Wenjie Qian was nominated by Chambers & Partners for Individual Nomination in the areas of Antitrust and International Trade.

In 2023, Ms. Jiang Liyong was listed in the third tier of “International Trade and Customs Law” in LEGALBAND's prestigious client guide - China's Top Lawyers.

December 2023 Jie Hu was selected for inclusion in the “Boutique Labor Lawyers” directory.

December 2023 Ms. Jie Hu and Ms. Meng Li were awarded “Exemplary” by LegalOne Merits.

Recognized by LegalOne Merits as “Exemplary”

ent guide - China's top lawyers.

January, 2023 Ms. Jiang Liyong was nominated for Chambers & Partners' Individual Award in the field of Antitrust and International Trade for the year of 2023.

In 2022, Ms. Lyric Chen was listed in DAWKINS Capital Markets Client Guide - China's Leading Lawyers in “Securities Compliance & Litigation” .

2022 Ms. Wu Xiaohui was recognized as an Outstanding Party Worker for the year of 2022.

May, 2022 Jiang Liyong was selected to the third tier of the “International Trade and Customs Law” list for 2022

May, 2022 Mr. Wang Lei was selected as one of the first tier of the list in the field of

“International Trade and Customs Law” .



In 2021, Ms. Wu Xiaohui was honored as Outstanding Lawyer in 2021.

June 2021, Ms. Zhang Zhiwei was recommended as Future Star in Benchmark Litigation China's first issue in the field of “Commercial Disputes” and “International Arbitration” .

In December 2020, Ms. Jiang was nominated as an individual in Chambers Antitrust and International Trade.

2019 Mr. Zhang Zhiwei won the first “International Arbitration Chinese Language Competition” organized by the Hong Kong International Arbitration Centre (HKIAC) in Beijing and was the first runner-up in China.

December 2018 Mr. Huo Wenpei won the first prize in the “Touching Moments of My Lawyer” photography collection activity.

December 2018 Jie Hu and Yajun Tan recognized by Business Law as one of China's top 100 lawyers for business excellence

January 2018 Ms. Jiang Liyong received individual nominations in Chambers Antitrust, International Trade

2018 through 2022 Attorney Wenjie Qian receives consecutive individual nominations in Chambers International Trade

2018 Attorney Wenjie Qian received 2015-2018 Outstanding Lawyer in Chaoyang District

2016 to 2023 Mr. Yajun Tan was awarded “Outstanding Communist Party Member of Beijing Lawyer Industry” and “Outstanding Communist Party Member of the Year”.

In 2014, Hu Jie was awarded as one of the ten outstanding labor lawyers by Beijing Lawyers Association.

In 2013, Mr. Shen Aishan was awarded the title of “Excellent Communist Party Member of the Organs directly under the Ministry of Justice”.

May 2013 Mr. Fan Chao was honored as 2012 Outstanding Young Lawyer of Chaoyang District

April, 2012 Mr. Wang Lei was honored as the Outstanding Lawyer of Beijing for the year 2009-2011

January, 2011 Mr. Guo Jinhui was awarded as one of the “100 Outstanding Criminal Defense Lawyers in Beijing”.

December, 2011 Mr. Wang Lei was honored as 2008-2010 National Outstanding Lawyer.



In October 2008, Mr. Cui Manhua was honored with the Contribution Award for Olympic Security Work.

October 2008 Mr. Wang Lei was honored with the Contribution Award for Olympic security work.

In June 2007, Mr. Fan Chao was honored by the Party Committee of the Judicial Bureau of Dongcheng District, Beijing as an excellent Communist Party member.

In 2005 and 2008, Mr. Dong Xiaohua was awarded the honorary title of “Top Ten Public Prosecutors” and “Excellent Defender” by Beijing Municipal Government for two consecutive years.

In 2001, Mr. Shen Aishan was honored as an excellent communist party member by the Ministry of Agriculture.

In 2001, Mr. Bai Yazheng was awarded the first prize in the “First National Lawyers Debate Competition” organized by the National Lawyers Association and China Central Television (CCTV).